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By email

Mr R Middleton
Chief Operating Officer
University of Southampton

21 July 2020

Dear Mr Middleton

This letter relates to the work of the Active Campus group, which is currently undertaking the particularly important work of health and safety planning related to on-campus activity from the start of the next academic year.

We note with great disappointment that all three of the campus trade unions have been excluded from this group; this is in contrast to our inclusion in working groups related to safety planning for the remainder of the current year. UCU have been asking for inclusion on this group, as part of our role in the health & safety governance of the University, since the 25th of June. No plan for satisfactory inclusion has been forthcoming.

Our detailed knowledge of the requirements of on-campus teaching is essential to the University's planning for a safe and credible return to face-to-face teaching. The inclusion of UCU and our sister campus trade unions would therefore be vital to the University's plan for any safe return to campus.

We look forward to hearing from you soon regarding our proper inclusion in the H&S consultative process, so that we may update members accordingly.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Adam', with a stylized flourish at the end.

Adam George Dunn
H&S Officer, Southampton UCU
on behalf of the UCU Executive Committee

Cc: Ms Cathy Day, Director Health Safety and Risk