



**UCU**

**University and College Union**

**Why you need to join *now***



# UCU: who we are

UCU represents academic and professional staff in further and higher education:

- Lecturers and professors
- Postgraduates and researchers
- Teaching fellows
- Senior professional staff and managers
- Admin, library and computing staff
- Legal recognition for all staff at levels 4–6
- Working on level 7 recognition



# UCU: you're better off with us

- Representation if you have a problem at work – last year we won more than **£7 million** in legal settlements for our members
- Negotiation of your pay and conditions
- Lobbying to improve the status of further and higher education staff



# Join *before* you have a problem

- Our skilled volunteer caseworkers can help you steer clear of problems with your managers:
  - Disciplinary
  - Grievance
  - Dispute resolution
- UCU professional officials will support you if it gets more serious
- As a last resort, legal support is also provided but, if you end up at a tribunal, it's probably too late to save your job

**Private lawyers cannot help you during the important early stages.**



# Campaigning on your behalf

## Nationally:

- Defending your pay, pension and conditions
- Defending access to public education
- Making the case for more funding for education
- Lobbying for greater status and professional support for educators



# Campaigning on your behalf

## Locally:

- Negotiating contracts and working conditions

***Southampton UCU is the sole legally recognised negotiating body for academic and academic-related staff at this University***



# UCU: join **YOUR** community

- The largest community of academic professionals in the UK
- A proven track record of representing the specialist interests of staff in further and higher education
- We are a vibrant democratic community improving the working lives of education staff
- The voice of our profession to government and employers



**University and College Union**

**Joining us**

You can join today here:

<http://www.ucu.org.uk/join>

Monthly fees start from just £1 a month  
and you receive tax relief on your  
subscriptions.